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## WILLIAM R. FREY

pronouns • he/they

### EDUCATION

- Ph.D. School of Social Work, Columbia University, 2025  
*Dissertation Title: Conceptual and Empirical Examinations of Digital (Racialized) Socialization, Normativity, and Categorization*
- M.S.W. School of Social Work, University of Michigan, 2014
- B.A. Psychology, University of Michigan, 2011

### ACADEMIC APPOINTMENTS

- 2025 – *pres.* Joint Postdoctoral Research Fellow, School of Information and School of Social Work, University of Michigan

### PEER-REVIEWED PUBLICATIONS

1. Allen, C. A., Raza, M., **Frey, W. R.**, Washington, D. M., Ross, S., Bailenson, J., & Cogburn, C. D. (2024). Immersive Virtual Experiences for Fostering Structural Competence among white Students and non-Black Students of color. In *Proceedings of The 8th International Conference on Artificial Intelligence and Virtual Reality (AIVR 2024)*, Fukuoka, Japan.
2. Cogburn, C. D., Allen, C. A., **Frey, W. R.**, Filippone, P., Brown, B. R., & Witte, S. (2022). The Racial Projects of White Social Work Students. *Advances in Social Work*, 22(2), 574-604. DOI: [10.18060/25023](https://doi.org/10.18060/25023)
3. **Frey, W. R.**, Ward., L. M., Weiss, A., & Cogburn, C. D. (2022). Digital White Racial Socialization: Social Media and the Case of Whiteness. *Journal of Research on Adolescence, Special Issue: "Oppression is as American as Apple Pie": Learning About and Confronting Whiteness, Privilege, and Oppression*, 32(3), 919-937. DOI: [10.1111/jora.12775](https://doi.org/10.1111/jora.12775)
4. **Frey, W. R.**, Mann, N., Boling, A., Jordan, P., Lowe, K. N., & Witte, S. S. (2021). Uprooting (our) whiteness. *Advances in Social Work*, 21(2/3), 954–977. DOI: [10.18060/24140](https://doi.org/10.18060/24140)
5. Hwang, A., **Frey, W. R.**, & McKeown, K. (2020, December). Towards Augmenting Lexical Resources for Slang and African American English. In *Proceedings of the 7th Workshop on NLP for Similar Languages, Varieties and Dialects* (pp. 160-172). PDF: [here](#)
6. Patton, D. U., Stevens, R., Smith Lee, J. R., Eya, G.-C., & **Frey, W.** (2020). You Set Me Up: Gendered Perceptions of Twitter Communication Among Black Chicago Youth. *Social Media + Society*. DOI:

[10.1177/2056305120913877](https://doi.org/10.1177/2056305120913877)

7. Patton, D. U., **Frey, W. R.**, McGregor, K. A., Lee, F. T., McKeown, K., & Moss, E. (2020, February). Contextual Analysis of Social Media: The Promise and Challenge of Eliciting Context in Social Media Posts with Natural Language Processing. In *Proceedings of the AAAI/ACM Conference on AI, Ethics, and Society* (pp. 337-342). DOI: [10.1145/3375627.3375841](https://doi.org/10.1145/3375627.3375841)
8. Patton, D. U., Blandfort, P., **Frey, W. R.**, Schifanella, R., McGregor, K., & Chang, S. F. U. (2020). VATAS: An Open-Source Web Platform for Visual and Textual Analysis of Social Media. *Journal of the Society for Social Work and Research*, 11(1). DOI: [10.1086/707667](https://doi.org/10.1086/707667)
9. Patton, D. U., **Frey, W. R.**, & Gaskell, M. (2019). Guns on social media: Complex interpretations of gun images posted by Chicago youth. *Palgrave Communications*. DOI: [10.1057/s41599-019-0330-x](https://doi.org/10.1057/s41599-019-0330-x)
10. Patton, D. U., Pyrooz, D., Decker, S., **Frey, W. R.**, & Leonard, P. (2019). When Twitter Fingers Turn to Trigger Fingers: a Qualitative Study of Social Media-Related Gang Violence. *International Journal of Bullying Prevention*, 1-13. DOI: [10.1007/s42380-019-00014-w](https://doi.org/10.1007/s42380-019-00014-w)
11. Blandfort, P., Patton, D. U., **Frey, W. R.**, Karaman, S., Bhargava, S., Lee, F.-T., Varia, S., Kedzie, C., Gaskell, M. B., Schifanella, R., McKeown, K., & Chang, S.-F. (2019). Multimodal Social Media Analysis for Gang Violence Prevention. *Proceedings of the International AAAI Conference on Web and Social Media*, 13(01), 114-124. Retrieved from [here](#)
12. Patton, D., Blandfort, P., **Frey, W.**, Gaskell, M., & Karaman, S. (2019, January). Annotating social media data from vulnerable populations: Evaluating disagreement between domain experts and graduate student annotators. In *Proceedings of the 52nd Hawaii International Conference on System Sciences*. DOI: [10.24251/HICSS.2019.260](https://doi.org/10.24251/HICSS.2019.260)
13. Chang, S., Zhong, R., Adams, E., Lee, F.-T., Varia, S., Patton, D., **Frey, W.**, Kedzie, C., & McKeown, K. (2018). Detecting Gang-Involved Escalation on Social Media Using Context. In *Proceedings of the 2018 Conference on Empirical Methods in Natural Language Processing* (pp. 46-56). DOI: [10.18653/v1/D18-1005](https://doi.org/10.18653/v1/D18-1005)
14. **Frey, W. R.** (2018). Humanizing Digital Mental Health through Social Media: Centering Experiences of Gang-Involved Youth Exposed to High Rates of Violence. *Biomedical Informatics Insights*. DOI: [10.1177/1178222618797076](https://doi.org/10.1177/1178222618797076)
15. **Frey, W. R.**, Patton, D. U., Gaskell, M. B., & McGregor, K. A. (2020). Artificial Intelligence and Inclusion: Formerly Gang-Involved Youth as Domain Experts for Analyzing Unstructured Twitter Data. *Social Science Computer Review*, 38(1), 42–56. DOI: [10.1177/0894439318788314](https://doi.org/10.1177/0894439318788314)
16. Patton, D. U., Rambow, O., Auerbach, J., Li, K., & **Frey, W.** (2018). Expressions of loss predict aggressive comments on Twitter among gang-involved youth in Chicago. *npj Digital Medicine*, 1(1). DOI: [10.1038/s41746-018-0020-x](https://doi.org/10.1038/s41746-018-0020-x)

## BOOK CHAPTERS

1. **Frey, W. R.** & Gray, K. L. (forthcoming). Beyond representation and bias: Mimicry and distillation through generative a.i. In *Connective AI: Technology, Play, and Democracy* (edited by Zizi Papacharissi), Routledge.
2. DeVeaux, C., Stein, K, **Frey, W. R.**, & Gray, K. L. (forthcoming). Techno-Ratchery: How *Cita's World* Innovated Black Digital Engagement. In *A 90s Kind of World: Black Girls' and Women's Popular Culture* (edited by Aria S. Halliday), University of Illinois Press.
3. **Frey, W. R.** (2023). Everyday Whiteness and the Failure of the Private Life. In *Social Work, White*

*Supremacy, and Racial Justice: Reckoning with Our History, Interrogating Our Present, Reimagining Our Future*, 243-253. DOI: [10.1093/oso/9780197641422.003.0013](https://doi.org/10.1093/oso/9780197641422.003.0013)

## BOOK REVIEWS

1. **Frey, W. R.** (2022). Edited by Sonia Tascón & Jim Ife, *Disrupting Whiteness in Social Work*. *Journal of Social Work*, 24(1), 146-151. DOI: [10.1177/14680173221140455](https://doi.org/10.1177/14680173221140455)
2. **Frey, W. R.** (2020). Robin DiAngelo, *White fragility: Why it's so hard for white people to talk about racism*. *Journal of Social Work*, 20(1), 123-125. DOI: [10.1177/1468017319868330](https://doi.org/10.1177/1468017319868330)

## MANUSCRIPTS IN SUBMISSION & WORKING PAPERS

1. **Frey, W. R.** (under review). Normative White Internet Practices. *Submitted to Social Media + Society*.
2. **Frey, W. R.** Seeding AI Killjoys: Confronting Techno-solutionism in Social Work. *Submitting to Journal of the Society for Social Work and Research*.
3. Guz, S., **Frey, W. R.**, Warr, T., & Mann, N. Uprooting Whiteness in Social Work: Tensions, Limitations, and Possibilities. *Submitting to Affilia*.
4. **Frey, W. R.** & Guz, S. White Credentialing, Racial Capitalism, and Social Work. *Submitting to Sociology of Race and Ethnicity (SRE)*.

## WORKS IN PROGRESS

1. **Frey, W. R.** Positioning, Caveats, & Uncertainty: Examining (Racialized) Categorization on the Internet through an Extended Case Study with r/BlackPeopleTwitter.
2. **Frey, W. R.** Karen Hao, *Empire of AI: Dreams and Nightmares in Sam Altman's OpenAI*. *Book Review*.
3. Gray, K. L. & **Frey, W. R.** Synthetic Literacy.
4. **Frey, W. R.** & Gray, K. L. Theorizing and Critiquing Generative Artificial Intelligence as Distillation

## AWARDS

- |      |   |
|------|---|
| 2024 | Excellence in Academic Advising Award • Sophomore Advising (\$500)<br>Advising Programs Office, Harvard College, Cambridge, MA  |
| 2019 | Abstract of Distinction for Artificial Intelligence and Inclusion<br>Society for Prevention Research's (SPR) 27 <sup>th</sup> Annual Meeting, San Francisco, CA<br>( <i>awarded to 5% of 400+ abstracts</i> ) |
| 2019 | Doctoral Consortium Travel Award (€800)<br>3 <sup>rd</sup> European Symposium on Societal Challenges in Computational Social Science<br>GESIS Leibniz Institute for the Social Sciences, Zurich, Switzerland  |
| 2019 | Early Career Preventionists Network (ECPN) Travel Award (\$250)<br>Society for Prevention Research's (SPR) 27 <sup>th</sup> Annual Meeting, San Francisco, CA   |
| 2017 | TED Resident • Delivered <b>TED Talk</b> (November 2017)<br>TED Conferences, New York, NY   |

- 2013 – 2014 Dean's Scholarship (\$24,000)  
School of Social Work, University of Michigan, Ann Arbor, MI
- 2011 Patricia Gurin Certificate of Merit in Intergroup Relations  
Program on Intergroup Relations, University of Michigan, Ann Arbor, MI
- 2011 Social Justice Cord for Voluntary Service & Activism  
Edward Ginsberg Center, University of Michigan, Ann Arbor, MI

## GRANTS

- 2023 – 2024 Principal Investigator • CSSW Doctoral Research Grant  
*Doing Race Online: Community Collaborative Studies on Social Media*  
School of Social Work, Columbia University, \$1,500
- 2022 – 2023 Principal Investigator • CSSW Doctoral Research Grant  
*Longitudinal Study of White Participation in a Digital Black Community*  
School of Social Work, Columbia University), \$375
- 2020 – 2021 Co-Principal Investigator • Anti-Racism Seed Grant (Co-PI: Dr. Susan S. Witte)  
*Evaluation and Training to Expand the Space for Uprooting Whiteness*  
Office of the Vice Provost for Faculty Advancement, Columbia University, \$10,000
- 2017 – 2018 Collaborator • Magic Grant (PIs: Drs. Desmond Patton & Kathleen McKeown)  
The Brown Institute for Media Innovation, Columbia University, \$20,000

## INVITED PRESENTATIONS

- 2024 – 11 **Frey, W. R.** *Whiteness & Action Workshop*. White Anti-Racist Accountability Group, Good Shepherd Services. Intragroup Dialogue (Virtual), New York, NY, USA.
- 2024 – 10 **Frey, W. R.** *On Being Otherwise*. Challenging Norms: Uplifting Anti-Racist Work to Transform the Landscape of Medical Education - 2nd Annual Conference. Emerging Scholars Keynote Presentation (Virtual), New York, NY, USA.
- 2024 – 05 **Frey, W. R.** *Interrogating Whiteness*. Rhetorics of Race and Identity. (Professor: Aparajita Bhandari), University of Waterloo. Lecture (Virtual), Waterloo, Ontario, Canada.
- 2024 – 04 **Frey, W. R.** "I'm a white ally...I guess?": Digital Participation and Qualifications of 'White Allies'. Doctoral Seminar Series, Columbia University School of Social Work. Lecture (Virtual), New York, NY, USA.
- 2024 – 04 **Frey, W. R.** *Elite Deviance and Whiteness*. Social Deviance and Taboos. (Professor: Jackie Cosse), New York University. Lecture (Virtual), New York, NY, USA.
- 2024 – 04 **Frey, W. R.** *"I Know This Space Isn't For Me, But...": Digital Participation and Qualification of 'White Allies'*. Big Tent Meeting, Citizens and Technology Lab, Cornell University. Virtual Presentation. Ithaca, NY, USA.
- 2024 – 02 **Frey, W. R.** *Social Work and Whiteness*. Reflexive Social Work. (Professor: Ariel M. Richer), University of Utah. Lecture (Virtual), Salt Lake City, UT, USA.
- 2023 – 10 **Frey, W. R.** *Digital White Racial Socialization*. HBSE (Professor: Courtney D. Cogburn), Columbia University. Virtual. New York, NY, USA.

- 2023 – 04 **Frey, W. R.** *Digital Discourses of White Allyhood: A Community Collaboration on Reddit*. Senior Common Room Lunch, Adams House, Harvard University. Cambridge, MA, USA.
- 2023 – 04 **Frey, W. R.** *Digital White Racial Socialization*. Developmental Psychology (Professor: Jamie Abaied), University of Vermont. Virtual. Burlington, VT, USA.
- 2022 – 10 **Frey, W. R.** *Whiteness in Digital Spaces: A Community Collaboration with r/BlackPeopleTwitter*. Big Tent Meeting, Citizens and Technology Lab, Cornell University. Virtual. Ithaca, NY, USA.
- 2022 – 09 Allen, C. A. & **Frey, W. R.** *Race, Tech, & Mental Health*. HBSE (Professor: Courtney D. Cogburn), Columbia University. Virtual Q&A. New York, NY, USA.
- 2021 – 04 **Frey, W. R.** *Calling All the White Men*. Showing Up for Racial Justice (SURJ). Virtual Panel. Des Moines, Iowa, USA.
- 2021 – 02 **Frey, W. R.** & Witte, S. *Space for Uprooting Whiteness*. Anti-Racism Curriculum Summit, Columbia University's Vagelos College of Physicians and Surgeons. Virtual Poster. New York, NY, USA.
- 2020 – 12 **Frey, W. R.** (2020, December). *Artificial Intelligence, Community Experts, and Ex/Inclusion*. Public Sphere Research Summit, hosted by CAT Lab at Cornell University, Center for Information, Technology and Public Life at UNC—Chapel Hill, and Civic Signals. Lightning Talk (Virtual).
- 2020 – 10 **Frey, W. R.** (2020, October). *Practices of Positioning while Researching*. Research Methods (Professor: Doris Chang), New York University. Lecture (Online), New York, NY, USA.
- 2020 – 07 Washington, D. & **Frey, W. R.** (2020, July). *How To Be An Anti-Racist!* Touro Law School. Online Panel & Discussion, New York, NY, USA.
- 2020 – 02 Daniels, J., **Frey, W. R.**, Nkonde, M., Stovall, N., & Sloane, M. *Co-Opting AI: Whiteness*. Institute for Public Knowledge Event Series, New York University. Discussant, New York, NY, USA.
- 2020 – 02 **Frey, W. R.** *Whiteness, Intimacy, and Everyday Antiracism*. Diversity, Race, Oppression, and Privilege (Professor: Ifrah Mahamud Magan), New York University. Lecture, New York, NY, USA.
- 2019 – 10 **Frey, W. R.** *Digital Footprints: Artificial Intelligence, Surveillance, and Social Media Interpretation*. Justice Ambassadors Youth Council, Columbia University's Center for Justice. Oral Presentation, New York, NY, USA.
- 2019 – 06 **Frey, W. R.** *Participatory research and involving non-traditional domain experts in computational social science research*. Summer Institute in Computational Social Science at Princeton University. Oral Presentation, Princeton, NJ, USA.
- 2019 – 04 **Frey, W. R.** *Contextual analysis of social media informing artificial intelligence*. Global Language Justice in the Digital Sphere: Theory and Practice (Professor: Isabelle Zaugg), Columbia University's Institute for Comparative Literature and Society. Lecture. New York, NY, USA.
- 2019 – 02 **Frey, W. R.** *13th on the 13th - Film screening and panel discussion*. New York University Silver School of Social Work/Evolving Justice. Panel Presentation (Convened by Kirk A. James; Co-panelists: Greene, C. & Morgan-Mullane, A.). New York, NY, USA.
- 2018 – 06 **Frey, W. R.** *I Am Not Your Negro - Screening and discussion*. New York University Silver School of Social Work/Evolving Justice. Panel Presentation (Convened by Kirk A. James; Co-panelists: Morgan-Mullane, A., Mualimm-ak, F., & Smyth, J.). New York, NY, USA.

- 2018 – 05 **Frey, W. R.** *#BeyondTheBullets: the complexities and challenges of social media*. 8<sup>th</sup> Meeting of the Caribbean Basin Security Initiative Technical Working Group. Oral Presentation. Frigate Bay, St Kitts & Nevis.
- 2018 – 03 **Frey, W. R.** *Violence on the digital street*. Global Language Justice in the Digital Sphere: Theory and Practice (Professor: Isabelle Zaugg), Columbia University's Institute for Comparative Literature and Society. Lecture. New York, NY, USA.
- 2018 – 01 **Frey, W. R.** *Voices and silences: critical digestion of whiteness, donald trump, and the state of the union*. Advocacy in Social Work Practice: Changing Organizations and Communities, Influencing Social Policies and Political Processes (Professor: Desmond U. Patton), Columbia University School of Social Work. Lecture. New York, NY, USA.
- 2017 – 08 **Frey, W. R.** *Beyond the bullets: complexities and ethical challenges of interpreting social media posts*. Innovation & Strategies for Digital Interventions in Mental Health Conference. Workshop. Westminster, London, England.
- 2017 – 06 **Frey, W. R.** *How do you use social media in prevention research?* Society for Prevention Research 25<sup>th</sup> Annual Meeting. Oral Presentation. Washington, D.C., USA.
- 2017 – 03 **Frey, W. R.** *Practical communication tools in educational advocacy*. Social Work Practice: Changing Organizations and Communities, Influencing Social Policies and Political Processes (Professor: Desmond U. Patton). Lecture. Columbia University School of Social Work. New York, NY, USA.

#### PEER-REVIEWED PRESENTATIONS

- 2025 – 01 **Frey, W. R.** *"I Guess I'm an Ally?": Examining the Motivations and Qualifications of "White Allies" in Collaboration with r/BlackPeopleTwitter*. Society for Social Work and Research (SSWR). Symposium Paper Presentation (Race, Digital Contexts, and Collaborative Research), Seattle, WA, USA.
- 2025 – 01 **Frey, W. R.**, Ward, L. M., Weiss, A., & Cogburn, C. D. *Digital White Racial Socialization: Social Media and the Case of Whiteness*. Society for Social Work and Research (SSWR). Poster Presentation, Seattle, WA, USA.
- 2025 – 01 *[Withdrawn]* Cogburn, C. D., **Frey, W. R.**, & Allen, C. A. *Ideological Costs of Social Work: The Neoliberal Racial Projects of Black Social Work Students*. Society for Social Work and Research (SSWR). Oral Paper Presentation, Seattle, WA, USA.
- 2025 – 01 Allen, C. A., Raza, M., **Frey, W. R.**, Washington, D. M., Ross, S., Bailenson, J., & Cogburn, C. D. *Immersive Virtual Experiences for Fostering Structural Competence among white Students and non-Black Students of Color*. Society for Social Work and Research (SSWR). Oral Paper Presentation, Seattle, WA, USA.
- 2022 – 11 Brock-Petroshius, K., Diebold, J., & **Frey, W. R.** *Strategies to Eliminate Racism at the Source: A Collective Brainstorming Workshop*. Council on Social Work Education. Workshop, Anaheim, CA, USA.
- 2022 – 06 **Frey, W. R.**, Ward, L. M., Weiss, A., & Cogburn, C. D. *Digital White Racial Socialization: Social Media and Whiteness*. Society for the Psychological Study of Social Issues (SPSSI). Poster Presentation, San Juan, Puerto Rico.
- 2022 – 02 **Frey, W. R.**, Ward, L. M., Weiss, A., & Cogburn, C. D. *Digital White Racial Socialization: Social*

- Media and the Case of Whiteness*. Society for Personality and Social Psychology (SPSP). Poster Presentation, San Francisco, CA, USA.
- 2022 – 01 Cogburn, C. D., Allen, C. A., **Frey, W. R.**, Filippone, P. L., Brown, Brittany, & Witte, S. *Neoliberalism and the Everyday Racial Projects of White Identifying Social Work Students*. Society for Social Work and Research. Oral Presentation, Washington, DC, USA.
- 2021 – 11 [*Withdrawn: COVID – In-person Meeting*] Brock-Petroshius, K., Diebold, J., & **Frey, W. R.** *Strategies to Eliminate Racism at the Source: A Collective Brainstorming Workshop*. Council on Social Work Education. Workshop, Orlando, FL, USA.
- 2021 – 04 **Frey, W. R.**, Lowe, K., Boling A., Mann, N., & Jordan, P. *The Space for Uprooting Whiteness*. Society for Social Work and Research. Workshop, Virtual.
- 2021 – 01 **Frey, W. R.** *Everyday Whiteness and the Failure of the Private Life*. Social Work, White Supremacy, and Racial Justice Symposium and Collection: Part II: Addressing Racism from within the Social Work Profession: Reflections on our Past and Present. Virtual Paper Presentation.
- 2020 – 11 **Frey, W. R.**, Witte, S., Lowe, K., Boling, A., & Mann, N. *The Space for Uprooting Whiteness*. Council on Social Work Education. Workshop, Virtual Conference.
- 2020 – 01 **Frey, W. R.** *Confronting Whiteness in Schools of Social Work*. Society for Social Work and Research. Brief and Brilliant Talk, Washington, DC, USA.
- 2020 – 01 **Frey, W. R.**, Rasmussen, C., Kim, P., & James, K. A. *Race in a Digital Age: Exploring the Ways Digital Technology Inform Our Understandings of Race*. Society for Social Work and Research. Workshop, Washington, DC, USA.
- 2020 – 01 Rasmussen, C., James, K. A., & **Frey, W. R.** *Reparations and/in Schools of Social Work*. Society for Social Work and Research. Workshop, Washington, DC, USA.
- 2020 – 01 **Frey, W. R.**, Patton, D. U., & Washington, D. WYSA. Society for Social Work and Research. Oral Presentation, Washington, DC, USA.
- 2019 – 05 **Frey, W. R.**, Patton, D. U., Gaskell, M. B., & McGregor, K.A. (ABSTRACT OF DISTINCTION) *Artificial Intelligence and Inclusion: Formerly Gang-Involved Youth as Domain Experts for Analyzing Unstructured Twitter Data*. Society for Prevention Research 27<sup>th</sup> Annual Meeting. Oral Presentation, San Francisco, CA, USA.
- 2019 – 01 **Frey, W. R.**, Patton, D. U., Gaskell, M. B., & McGregor, K.A. *Artificial Intelligence and Inclusion: Formerly Gang-Involved Youth as Domain Experts for Analyzing Unstructured Twitter Data*. Society for Social Work and Research. Oral Presentation, San Francisco, CA, USA.
- 2019 – 01 **Frey, W. R.**, Patton, D. U., Gaskell, M. B., & McGregor, K.A. *Natural Language Processing & Image Recognition Systems for Gang Violence Prevention*. Society for Social Work and Research. Poster Presentation, San Francisco, CA, USA.
- 2019 – 01 **Frey, W. R.**, Rasmussen, C., James, K. A., & Brady, S. *Exploring Root Causes and Intersectional Responses to Addressing Toxic Masculinity, Patriarchy, and Gender-Based Violence*. Society for Social Work and Research. Roundtable, San Francisco, CA, USA.
- 2018 – 03 Patton, D. U., **Frey, W. R.**, Gaskell, M. B., Lee, F. T., Varia, S., McKeown, K., Blandfort, P., Bhargava, S., Karaman, S., & Chang, S.-F. *NLP and Image Recognition Systems for Gang Violence Prevention*. Columbia Data Science Institute, Data Science Day. Poster Presentation, New York,

NY, USA.

## PUBLIC SCHOLARSHIP

- 2024 Data & Society: Points (Jan. 24). [When kindness kills: how algorithms accelerate savior swarms](#)
- 2018 Columbia Daily Spectator (Dec. 2). [Letter to the editor: confronting whiteness](#)
- 2017 TED Talk (Nov. 28). [Can a tweet lead to violence?](#)
- 2016 Elephant Journal (Nov. 1). [It is time for men to look at donald j. trump & find ourselves](#)

## SELECT MEDIA COVERAGE

- 2024 Citizens and Technology Lab (March). [Self-Identifying White Allies Applying to r/BlackPeopleTwitter](#)
- 2022 Tech Policy Press (July 31). [The Sunday Show: Social Media and White Racial Socialization](#)
- 2019 Bustle (Sept. 13). [Facebook is Changing its Mental Health Search Policies to Prevent Self-Harm and Suicide](#)
- 2019 A&E (May). [Secret life of a Chicago gang girl: the untold story](#)
- 2018 NATURE (Sept. 4). [A murdered teen, two million tweets and an experiment to fight gun violence](#)
- 2018 The Week (Aug. 8). [Human-like AI is dangerous for society](#)

## RESEARCH

- 2024 – *pres.* Participatory Action Research (PAR) Director • Radical Imagination Fellowship, The TETRA
- 2022 – *pres.* Research Collaborator • Citizens and Technology (CAT) Lab (PI: J. Nathan Matias)
- 2022 – 2025 Research Fellow • Intersectional Tech Lab, School of Information, University of Michigan (PI: Kishonna L. Gray)
- 2017 – 2025 Researcher • Cogburn Research Group (CRG), School of Social Work, Columbia University (PI: Courtney D. Cogburn)
- 2015 – 2020 Researcher and Lab Coordinator • SAFElab, School of Social Work & Data Science Institute, Columbia University (PI: Desmond U. Patton)
- 2017 – 2019 Associate Director • Digital Scholars Lab, School of Social Work, Columbia University
- 2011 – 2016 Researcher • Program on Intergroup Relations, University of Michigan (PI: Mark Chesler)
- 2011 – 2013 Research Technician • Social Neuroendocrinology Lab, Department of Psychology, University of Michigan (PI: Sari van Anders)
- 2011 – 2013 Research Assistant • Department of Economics & School of Social Work, University of Michigan (PIs: Sallie Foley & Rebecca Thornton)
- 2010 – 2011 Research Assistant • Department of Psychology & Engineering, University of Michigan (PIs: Lorelle Meadows & Denise Sekaquaptewa)

2010 – 2011 Research Assistant • Department of Psychology, University of Michigan (PI: Jill Iman)

## UNIVERSITY TEACHING

### Boston College

2024 *fall* Basic Skills in Macro Social Work, School of Social Work [in-person]

### Columbia University

2021 *summer* Advanced Integrative Seminar, School of Social Work (TA) [virtual]

2019 *summer* AI4ALL Summer Program, Social Work & Data Science [in-person]

2017 *summer* Digital Storytelling III: Immersive Production, School of the Arts [in-person]

### University of Michigan

2011 – 2013 M-STEM Engineering Academy, Engineering & Intergroup Relations [in-person]

2010 – 2011 Intergroup Dialogue (Gender), Program on Intergroup Relations [in-person]

2010 *fall* Intragroup Dialogue (WRID), Program on Intergroup Relations [in-person]

## PRACTICE

2019 – *pres.* Organizer & Co-Facilitator • **Space for Uprooting Whiteness**

2011 – *pres.* Independent Practitioner • Anti-Racism, Dialogic Pedagogy, & Community Organizing  
Designed/facilitated pedagogy, workshops, & trainings with 25+ organizations and universities

2020 Organizer & Co-Facilitator • Space for Uprooting Whiteness, School of Social Work, Columbia University. Faculty, Staff, & Administrators. (Co-Facilitator: Susan S. Witte)

2015 – 2016 Organizer • Youth Action Michigan, Student Advocacy Center (SAC), Detroit, Michigan.  
High School Students

2013 – 2015 Youth Advisor • Students Educating Each other about Diversity (SEED), The Neutral Zone, Ann Arbor, Michigan. High School Students

## SERVICE & COMMUNITY

2023 – *pres.* Co-Organizer • Critical Race & Intersection Technology (CRIT) Collective  
In collaboration with Kishonna L. Gray

2022 – *pres.* Resident Tutor • Adams House, Harvard College (Fellowships, Wellness, & Writing)

2018 – *pres.* Digital Resource Curator • **Uprooting Whiteness [Supremacy and Domination]**  
300+ Resources on Whiteness, Racism, & Race

2022 Writing Consultant • The Writing Center, School of Social Work, Columbia University

2019 – 2020 Special Interest Group Youth Mentor • Ethical & Societal Implications of AI, AI4ALL

## SCHOLARLY PARTICIPATION

- 2024            Doctoral Consortium (Virtual), 2024 AoIR Conference (Association of Internet Researchers)
- 2019            Summer Institute in Computational Social Science (SICSS), Princeton, NJ, USA
- 2019            Doctoral Consortium, 3<sup>rd</sup> European Symposium on Societal Challenges in Computational Social Science, GESIS Leibniz Institute for the Social Sciences, Zurich, Switzerland

## ADVANCED TRAINING

- 2019 – 2025    Teaching Developing Program – Advanced Track (*Completed, 2025*), Center for Teaching and Learning, Columbia University
- 2020 – 2021    Lead Teaching Fellowship, Center for Teaching and Learning, Columbia University
- 2019 – 2020    Teaching Observation Fellowship, Center for Teaching and Learning, Columbia University
- 2019 *summer*    Innovating Teaching Summer Institute, Center for Teaching and Learning, Columbia University
- 2014 – 2015    Youth-Driven Spaces Trainer, The Neutral Zone Teen Center, Ann Arbor, Michigan, USA
- 2009 – 2011    Inter/Intragroup Relations Facilitation, Program on Intergroup Relations, University of Michigan

## CURRENT AFFILIATIONS

- Center for the Study of Ethnicity and Race (CSER)**, Columbia University
- Citizens and Technology (CAT) Lab**, Cornell University
- Digital Storytelling Lab (DSL)**, Columbia University
- SAFElab**, University of Pennsylvania
- The TETRA**, Detroit, Michigan

## AD HOC REVIEWER

- Advances in Social Work
- Behaviour & Information Technology
- Humanities and Social Sciences Communications
- Journal of Social Issues
- Race and Social Problems
- Scientific Reports
- Social Media + Society
- Social Science Computer Review
- Society for Social Work and Research (Annual Conference)
- Sociology Compass